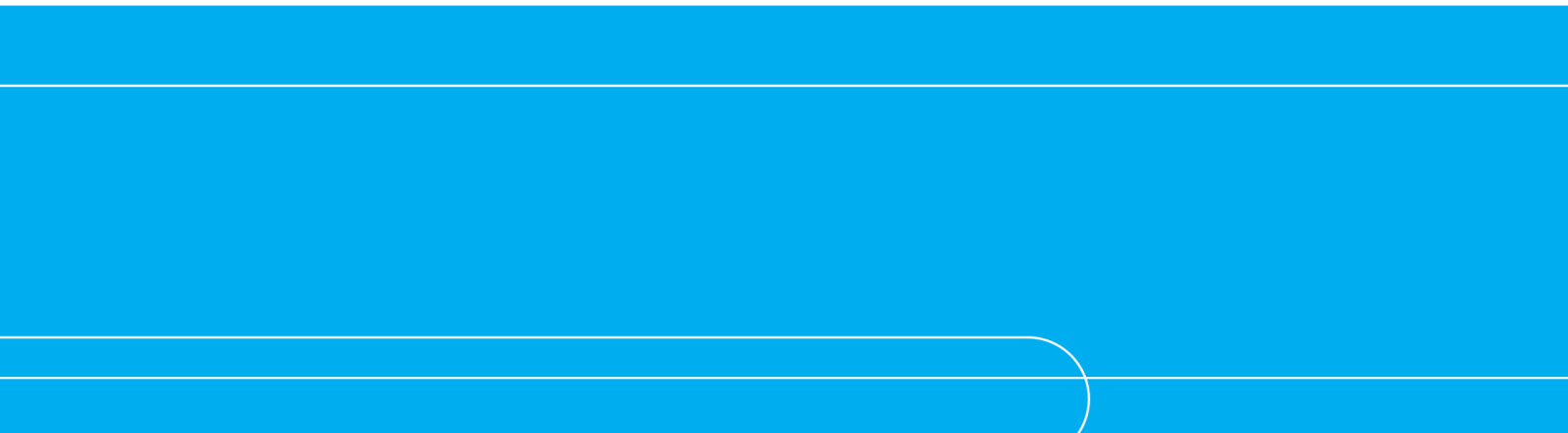


Timber Chain of Custody Policy

February 2024



VolkerStevin Timber Chain of Custody Policy

Issue 4, February 2024

This Policy applies to VolkerStevin Infrastructure Ltd, incorporating VolkerBrooks, VolkerGround Engineering and VolkerInfra.

As a major construction and engineering company, VolkerStevin recognises the social responsibility it has towards its employees, the public and others who may be affected by its activities and in managing and controlling the impact it has on its shared environment.

We have read and understood the “Policy for the Association of Organizations with FSC” as published under www.fsc.org, which stipulates FSC’s position with regards to unacceptable activities by organisations and individuals associated with FSC as well as the mechanism for disassociation.

Our policy is to conduct our operations according to the following principles:

The company will not be directly or indirectly involved in:

- Illegal logging or the trade in illegal wood or forest products
- Violation of traditional and human rights in forestry operations
- Destruction of high conservation values in forestry operations
- Significant conversion of forests to plantations or non-forest use
- Introduction of genetically modified organisms in forestry operations
- Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work
- The company shall not include any restricted forest-based material originating from countries which are covered by applicable UN, EU or national government sanctions restricting the export / import of such forest based products
- Conflict timber shall not be used by the company
- Workers will not be prevented from associating freely, choosing their representatives, and bargaining collectively with their employer
- Forced labour will not be used either directly or indirectly by the company’s activities
- Workers who are under the minimum legal age, the age of 15, or the compulsory school attendance age, whichever is highest, will not be used
- Workers will not be denied equal employment opportunities and treatment
- Working conditions will not endanger safety or health

Supply chain partners will be made aware of this policy and are required to support it.

This policy is accorded equal priority with all other policies and is the direct concern of Directors and Senior Management who are accountable to the Managing Director for the implementation of this policy and its arrangements.

John Cox**Managing Director**

February 2024

Approved for IMS:	IMS Manager	Document owner:	Managing Director	Workspace file:	n/a	Page 2 of 2
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